



# Voluntary Self-Identification

Name:  
(Voluntary &  
Confidential)

Date

\_\_\_\_\_  
Last First M.I.

Position: \_\_\_\_\_

As a consultant providing services on federal contracts, Anderson-Perry & Associates, Inc., is subject to certain governmental recordkeeping and reporting requirements for administration of civil rights laws and regulations. In order to comply with these laws, we invite you to voluntarily self-identify your race, ethnicity, and gender. Submission of this information is **voluntary** and refusal to provide it will have no bearing on your application. All information will be kept strictly **confidential** and will only be used in accordance with provisions of applicable laws, orders and regulations.

Please complete the information requested below and return the completed form by mail to Anderson-Perry & Associates, Inc., P.O. Box 1107, La Grande, Oregon 97850 or by e-mail to jobs@andersonperry.com. Thank you for your cooperation.

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**A. Gender (Sex) Information:**

Male  Female

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**B. Ethnicity:**

**Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

*(Note: If Hispanic or Latino is selected, you do not need to select another group below.)*

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**C. Individual Race:**

- American Indian or Alaska Native (not Hispanic or Latino):** A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian (not Hispanic or Latino):** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American (not Hispanic or Latino):** A person having origins in any of the Black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (not Hispanic or Latino):** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White (not Hispanic or Latino):** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

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**D. Two or More Races:**

**Two or More Races (not Hispanic or Latino):** All persons who identify with more than one of the above five races

*(Note: if 'Two or More Races,' is selected you do not need not check another race designation.)*

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**Thank you for your assistance.**